



LANGARA COLLEGE ASSOCIATION OF RETIREES (LCAR) MEETING MINUTES

Thursday, February 20, 2025

10:00 – 11:00 am, via Zoom

Attendees:

Patricia Cia

Martin Gerson

Dave Lidstone

Roy Sinn

Alan Cooper

Brian McGibney -regrets

Bruce Kennedy

Kevin Craib

Yue Su (Su) -regrets

1. Any additions to the agenda

- No additions.

2. Approval of the agenda

- Approved.

3. Approval of the minutes from the January 15, 2025.

- Approved.

4. Amendment to 4.2 approved minutes from the November 14, 2024, meeting.

- Amendment: With Diane stepping down, there is ~~an early~~ a vacancy for Chair.
- Approved

5. Business

5.1. Finances

a) Bank Account status

- Account set up with VanCity Fairview community branch at 10th & Cambie.
- Martin, Alan, and Patricia are authorized signatories. Two signatures are required for withdrawal.
- Roy has set up email address Treasurer@lcar.ca and e-transfers that go to that address are automatically deposited into the account.

b) Budget needs

- Background
 - LCAR was originally set up with a budget of \$5000.
 - It was a committee within the College as a subgroup of Human Resources. We are assuming that has continued.
 - LCAR is now a society but still similar premise to that committee. We became a separate Society, so we have more control over our own website and autonomy to develop the content, rather than the College's being responsible for it.
- Estimate budget needs based on current activities:
 - \$500 - Registration BC: Annual society report and bylaw changes; Web hosting fees including forum/discussion list; Affiliation fees: COSCO, CURAC
 - \$500 - Fundraising events such as Gala and mini-gala besides catering for glass rentals,

- security, printing programs (no catering)
- \$3000 - Catering at events (\$20 to \$30 per retiree attending)
 - Annual General Meeting & Social (30 attendees x 1) x \$30 = \$900.00
 - Mini-Gala fundraiser (30 attendees x 1) x \$20 = \$600
 - Workshops ... 4 to 5 per year -(15 attendees x 5) x \$20 = \$1500
- \$500 - Printshop materials
- \$1000 for expectation of supporting Board members who attend meetings such as CURAC conference, relevant meetings in Victoria etc. (\$1000-\$1500).

Unknown if chargeback for parking, event space, media /IT support (projectors, lighting)

5.2. Executive Assistant support role

- a) Current status/communications with Langara
 - Communication ongoing, Patricia has identified immediate needs such as paying CURAC membership fee and printing latest issue of newsletter.
- b) Lunch, meeting and/or Gift to thank Shannon
 - Shannon is open to attending a Happy Hour get together at Dublin Crossing.
 - Roy will take over coordinating the event.

5.3. Recruit more members for Board

- We are looking to diversify representation. Alan will contact recent retirees to see if enough time has passed and they are interested in more actively participating.

5.4. Bursary fund update

- Fund balances per Foundation has not changed as of February 18, 2025.
 - A411 - Langara College Retirees Bursary - \$2,400
 - R038 – Langara College Retirees Fund General - \$11,400

5.5. Workshops and upcoming events

- a) Workshops
 - Of the three workshops scheduled this spring, two were cancelled (8 registered and need minimum of 10 to run); Estate Planning is full at 28 of which 19 are current employees. Roy will bring sign up postcards.
 - To generate enough attendees, we discussed possibility of opening the Seniors' Health & Wellness Institute workshops open to employees and promoted on The Langara Post.
- b) Gala-April 7, 2025
 - Bruce and Dave met with Ruth/Kevin of Studio 58. Productive meeting.
 - Refreshments will be non-alcoholic. Last year only the equivalent of one bottle of wine and 6 bottles of beer were consumed and non-alcoholic options are more prevalent. Now, we don't need to book security or licensing.
 - Refreshment desk with non-alcoholic drinks such as beer, mocktails (tasting) and snacks.
 - Need a few volunteers to staff the refreshment desk and the ticketing desk.
 - Programming – lots of feelers and people expressing their interest. Kathleen Oliver has

agreed to read and be liaison with LFA to promote event.

- Ticketing and advance sales - Roy, Martin, Dave will be meeting next week.
- Promotion planned through LCAR Newsletter, Langara Post, LFA, CUPE, and in Studio 58 newsletter. Focus on the social and entertainment aspect.
- Plan is to have things including ticketing and initial advertising in play by March 7th.
- Need cost center to rent refreshment glasses etc.
- Dave to see if Brian can help promote through CUPE list.

5.6. LCAR Website update

- Nothing much to report. Content updated as needed.
- Scheduling system sometimes hiccups and a cancellation message didn't get sent.

5.7. Newsletter team update

- The latest issue Volume 3, Issue 2 (Fall 2024) is complete.
- Thanks to Judy Boxler, a valuable member of the newsletter team, for her editing prowess; and, also to those who contributed content and helped proof the final version.
- Patricia will post e-version to website and send copy to Roy for distribution via the Forum. She will also contact PrintShop to arrange for print copies.
- The Spring 2025 (Jan-Apr) issue deadline is May 15th.

5.8. Liaison with College Pension Plan Retirees ([CPPR](#)) update – Alan

- A consideration that Alan will bring to those managing the plan:
 - We have been lucky that contributors (active employee base) have grown. If the number of active employees shrinks or is reduced, that non-guaranteed inflation adjustment may not be relied on in the future.

5.9. Liaison with [COSCO](#) update – Kevin

- Attended meeting on January 17, 2025. They do not release recordings for later viewing. Most recent meeting was February 14th and couldn't attend but looked at minutes. Election of officers. All positions filled for 2025, many by acclamation. Over 20 reports filed. Potential survey of delegates to see how to get more participation in the meetings.

5.10. Liaison with [CURAC](#) update – Dave

- Awaiting \$76 CURAC affinity payment which are 2023 dividends based on number of our members who have health insurance through Retired Teachers of Ontario (RTO). Payment for 2024 will be coming in a few months.
- CURAC's meeting May 21-23 hosted by McGill Retiree Association and held on the McGill campus. Retiree associations are generally quite independent from the institutions. McGill has a good relationship, but not all do so. *The Well-Being of the Person, the Community and the Planet.*

6. Next Meeting

- Thursday, March 20 – 1pm via Zoom